



# future leaders academy

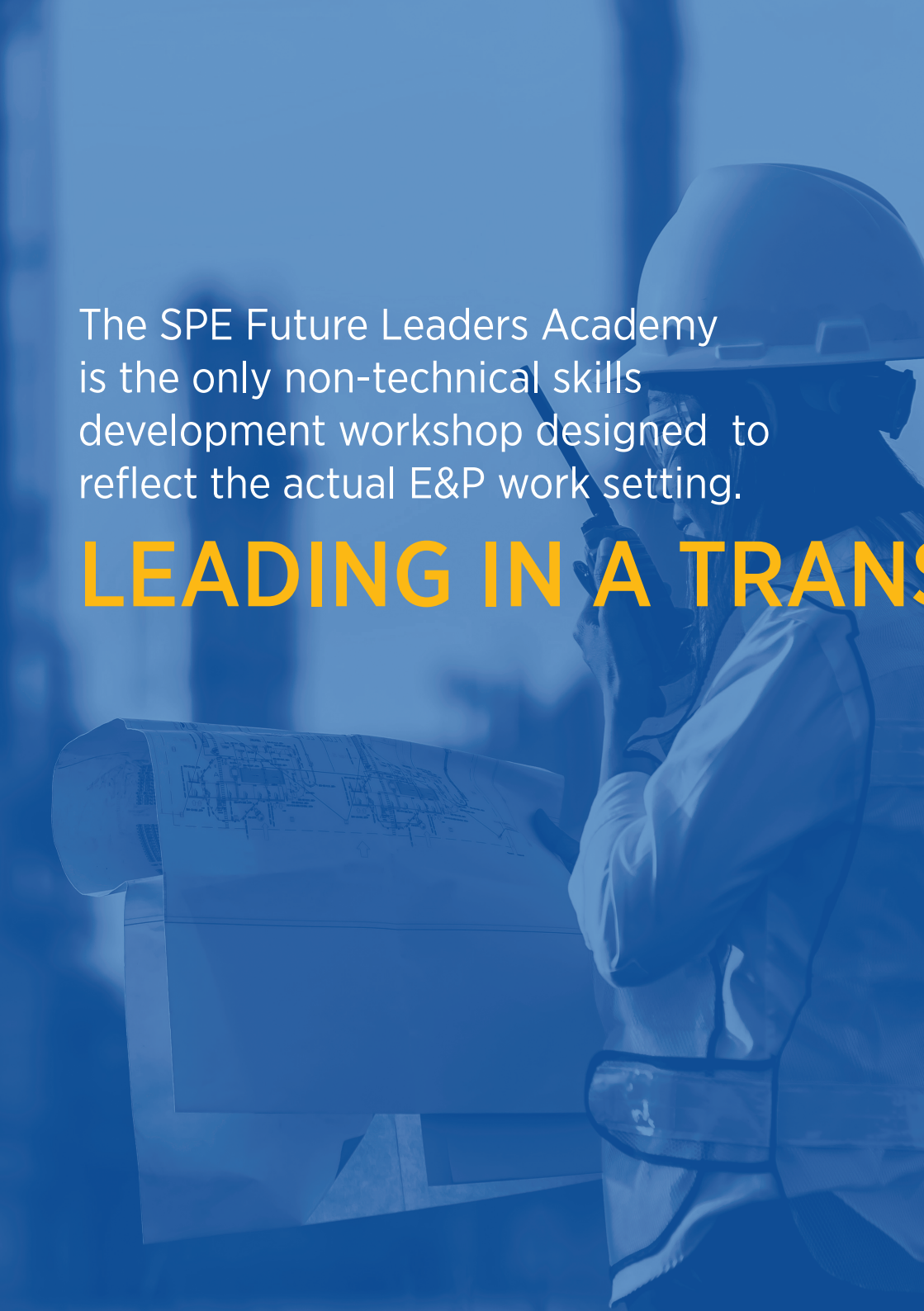
| LEADING IN A  
| TRANSFORMING WORLD



A 3-Day E&P Leadership  
Development Programme  
27 - 29 October 2020



Society of Petroleum Engineers



The SPE Future Leaders Academy is the only non-technical skills development workshop designed to reflect the actual E&P work setting.

# LEADING IN A TRANSFORMING WORLD

Are you wondering how to navigate in this VUCA (Volatile, Uncertain, Complex and Ambiguous) World ?

Do you want to start to make sense and develop answers for yourself, and your organisation ?

Would you enjoy spending 3 exciting days with like-minded peers from your industry and embark in a journey of exploration, experimentation and discovery of the emerging world trends and your own personal biases and mental models ?

Are you ready to sharpen your pencil for the next career challenge ?

Are YOU ready for the deep dive?

If the answer is yes, then join us in this novel and very interactive programme, which will provide insights into current evolutions, but also start imagining relevant futures. You will develop perspectives of stakeholders off-site your own sphere, but very relevant for your future. How to align diverse stakeholders, negotiate win-win arrangements and build an agenda for your team, your environment and your company.

The programme combines expert input, case studies, and immersive scenarios from the E&P and other industries to embed your learning and enable you to progress to the next level of your career.

## CORE CONTENT MODULES:

The programme consists of 5 core content modules that utilise a number of different learning methodologies to provide practical and immediately applicable skills.

- Making sense in and of the VUCA world.
- Engaging stakeholders.
- The impact of digital on the modern corporation.
- Leading and managing your environment.
- Developing insights about yourself.



## THE PROGRAMME WILL DELIVER:

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- New insight into how you can successfully navigate the transition from being an individual contributor to being a project or people leader
- Learning around the competencies, behaviours and work values that will help you become an effective leader more quickly in the fast changing world
- A practical skill set that you will be able to apply immediately as well as throughout the next phase of your career
- The opportunity to informally benchmark your approach and what's going on in your company with how things are done in other organisations
- Fresh inspiration for the opportunity you have to contribute to the success of your organization and the wider industry
- Building a strong network of colleagues from other

## WHY ATTEND?

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For many E&P professionals, developing the expertise to successfully move into and perform in a leadership role is often difficult. The technical skills that got you the job aren't the same skills you need to move up, particularly in a constantly transforming world.

The SPE Future Leaders Academy has been designed specifically to help you learn the necessary competencies to progress your career. The Programme delivers immediately useful information in an E&P work setting that will equip you with the necessary tools to:

- Navigate efficiently and be comfortable leading in the ever faster changing world
- Learn how to adapt your approach when needed
- Develop the proficiency required to act as a leader in a multi-disciplinary environment and influence others when you don't have formal authority
- Learn how to present your ideas most effectively to key stakeholders
- Understand how successful people develop themselves and leverage networks

- Prepare yourself for the challenges you face in developing your career

## WHO SHOULD ATTEND?

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The SPE Future Leaders Academy is designed for oil and gas industry professionals who are ready to make, in the process of making, or have recently made, the transition to a leadership role.

While developing the skills of sensemaking and developing answers to ever emerging issues, the journey will supplement your technical skills and prepare you for the next stages of your career.

## CEUS

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2.4 CEUs (Continuing Education Units) will be awarded for this 3-day workshop.

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The SPE Future Leaders Academy combines SPE's expertise as a provider of technical training and CEDEP's expertise in leadership development. Together, we have created a unique experience that addresses the leadership challenges specific to the E&P sector.

## ABOUT SPE

The Society of Petroleum Engineers (SPE) is a not-for-profit professional association whose more than 156,000 members in 154 countries are engaged in oil and gas exploration and production. SPE is a key resource for technical knowledge providing publications, events, seminars, and online resources at [www.spe.org](http://www.spe.org)

## ABOUT CEDEP

CEDEP is an exclusive, executive education club, created and co-run by its member organisations where minds meet, grow and succeed together.

They co-create highly-personalised company specific programmes and their long-standing open enrolment programmes focus on leadership development.

Find out more about CEDEP at [www.cedep.fr](http://www.cedep.fr)



## ABOUT THE INSTRUCTORS

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### EDWARD BUCKINGHAM

Edward Buckingham is Professor of Management and Director of Engagement at Monash Business School. A keen proponent of Industry engagement, as a means to enhance the University's value proposition, he facilitates joint initiatives between the business school and its stakeholders to advance learning and research. Teaching Business Models & Strategy on both the MBA and Global Executive MBA programs at Monash are amongst his favourite activities.



### JENS MEYER

Jens Meyer's teaching and development focuses on innovation and change. His approach is to explore industrial or managerial beliefs, reveal dysfunctional aspects and proposes means and measures to overcome them.

He is the Dean of Programmes at CEDEP and Adjunct Professor at INSEAD, and holds appointments at other academic institutions such as the University of Applied Science of Worms (Fachhochschule Worms).





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